



CLARE DE BATHE

Trust & Community Development

PROFILE

Clare has over 20 years' experience in the voluntary sector working for a regional charity in Hampshire and the Isle of Wight for ten years and then latterly for the last 12 years has led Chichester Community Development trust as CEO. Clare joined the trust in its infancy, which now has a £2.4m turnover and assets of £3.6m. The Trust is an exemplar of best practice and is called upon to share its journey and knowledge. Clare has set up a number of community businesses as well as not for profit trading companies and is a company director of community cafes, events business as well as Sonic Space, a newly formed CIC to work with the most vulnerable young adults.

Key responsibilities have included:

- Strategic and Business planning
Substantial track record of business planning for voluntary and/or not-for-profit organisations and a proven and demonstrable experience of supporting a range of voluntary and not-for-profit organisations to develop effective community businesses.
- Sustainability and exit strategies
An experienced understanding of income generation within a voluntary and not-for-profit organisational context.
- Business development and bid/tender writing
Fundraising and project conception. Experience of planning and delivering earned income within a voluntary and/or not-for-profit organisational context winning over £5m in contracts, grants and tenders in 10 years.
- Partnerships and subcontracting lead
- Project management
Lead for £1.9 National Lottery Heritage Fund redevelopment of a grade II listed chapel in the heart of Chichester.
- Asset transfer
s106 negotiations to enable the community ownership of £3.6m of assets in 10 years.
- Start up and management
Project completion and evaluation.
- Clerk and Treasurer
Chichester Welfare Trusts.

3 years prior to the roles in the voluntary sector was spent working in the public sector working for HMRC and NCIS (National Criminal Intelligence Service).

CORE SKILLS

- Community Trust Development
- Community Centre Design & Operation
- Sustainable Operation
- Community Development in New Housing Estates
- Communication and Interpersonal Skills
- S106 negotian

DETAILS

Location:

South Coast

Qualifications:

FPM Management Training 2015 - Leadership and Management in ACL (Adult and Community Learning)

School of Social Entrepreneurs Trade up Fellow 2019 - Leadership and management, scaling up a business